



## **METCAD 9-1-1 Telecommunicator I SALARY AND BENEFITS**

**STARTING SALARY:** \$23.6521 per hour (\$49,196 annually)

### **BENEFITS**

- ◆ **11 paid Holidays**
- ◆ **Personal leave credit each fiscal year (24 hours)**
- ◆ **Vacation and Sick leave accrual at 3.69 hours per pay period. Accrual rates for vacation increase with years of service.**
- ◆ **Generous longevity pay based upon completed years of continuous employment with the City**
- ◆ **Health insurance average individual Telecommunicator employee coverage cost of \$31.57 per month for the 2022/2023 plan year; 50 percent paid health insurance for dependent coverage**
- ◆ **\$2,500 residency incentive reimbursement**
- ◆ **\$20,000 term life insurance policy for each full-time employee and the option to purchase additional life and/or dependent life insurance through payroll deduction**
- ◆ **Retirement Health Savings (RHS) program**
- ◆ **Coverage by the Illinois Municipal Retirement Fund (pension)**
- ◆ **Option to join the Champaign Municipal Employees Credit Union**
- ◆ **Option to participate in the City's deferred compensation 457 Plan administered by the International City Management Association Retirement Corporation (ICMA-RC)**
- ◆ **Option to participate in the City's dental and vision insurance plans**